



# OFFICE OF THE CHAIRMAN BORAD OF GOVERNORS MTI GKMC / BKMC SWABI



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F. No: BOG/MTI/GKMC/BKMC/SWABI/

Dated: June 12<sup>th</sup> 2021

## 1. ENTRY REQUIREMENT (ELIGIBILITY) FOR HOSPITAL DIRECTOR MTI BKMC:

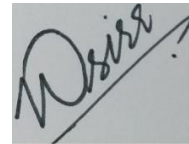
- a. The candidate must have a Medical degree and Master's Degree in Hospital/Public Health or Health Services Management (MPH, MSc Medical/Healthcare Administration), MBA (in HRM/Hospital Management) or any equivalent management qualification from a recognized institution.
- b. A minimum experience of Seven years at management level position hospitals/healthcare systems. Work experience in tertiary care and teaching hospitals will be preferred.
  - i. Preference will be given to Director/MS/Commandant level appointments. In case of experience of NGO, it has to be a reputable Health related NGO and the appointment should be of provincial level.
  - ii. Serving Army Officers & Civil servants will not be shortlisted if they do not provide undertaking that in case of selection, they will leave their service with immediate effect.
  - iii. The applicant must be informed that they can only be selected if they are readily available for position (To be confirmed during interview).
- c. Age: Maximum **62** Years on the closing date of the Job Advertisement.

## 2. PRE-INTERVIEW SCORING CRITERIA:

Extra marks will be awarded to the following:

S. No	ATTRIBUTE	SCORING	MAX. MARKS (25)
a.	Additional Management Degree	2 Marks	2
b.	DG Health & DG PHSA	1 Mark for each year of tenure	3
c.	Performance of HD in any MTI	1 mark for 1 <sup>st</sup> year and ½ mark for subsequent year.	3
d.	Commandant/Medical Superintendent of Class ACMH/ MH/ Teaching hospital and Teaching DHQ	1 mark for 1 <sup>st</sup> year and ½ marks for subsequent year.	3
e.	Commanding Officer/MS of B class CMH and Cat A DHQ	1 mark each tenure. (Tenure minimum 1 year)	2
f.	Commanding Officer of Class C CMH or Medical Battalion, MS Cat B DHQ	1/2 Mark (Tenure minimum 1 year)	1
g.	Director Administration/ DMS Adm/ DMS Emergency, MTI hospital:	1 mark for minimum 1 year tenure.	2
h.	Deputy Commandant of teaching/ A Class CMH	1 mark for minimum 1 year tenure.	2
i.	Director Health Service	½ mark for each year	2
j.	DMS Corps	½ mark for each year	1
k.	DDMS Navy, Air Force, FC/ Rangers/ Division	½ mark for each year	1
l.	Non-Govtorganizational experience, minimum Provincial level position	1 mark per year	3

3. Only Shortlisted Candidates will appear for interview before the Selection committee.
4. The selection committee has to interview at least three candidates. In the event of insufficient candidates, all qualified candidates may be interviewed. The overall personality commensuration with the intended role must be kept in mind while selecting the candidate.
5. The committee will award marks as per laid down criteria. Chairman will ensure that all members of the committee are well conversant with the marking system and marking candidates is done without a Bias. Average of the aggregate will be taken as final marks.
6. Only those Government Servants will be interviewed who will render a Willing Certificate to leave service and become MTI employee, immediately on selection.
7. The committee will recommend three names to the BoG in order of merit of interview and pre interview marks secured for the post of Hospital Director MTI BKMC.



**SECRETARY**  
*BOG MTI GKMC / BKMC*  
*Swabi*