



OFFICE OF THE CHAIRMAN BORAD OF GOVERNORS MTI GKMC / BKMC SWABI



(Khyber Pakhtunkhwa)
Phone: +92-938-280195
Email: Sect.bog@gmail.com

F. No: BOG/MTI/GKMC/BKMC/SWABI/05

Dated: June 18th 2021

1. ENTRY REQUIREMENT (ELIGIBILITY) for Nursing Director MTI BKMC/GKMC:

- a. The candidate must be BS/BSc Nursing and a Registered Nurse with PNC. Master's degree in Nursing will be preferred. Master's Degree in Hospital/Public Health or Health Services Management (MPH, MSc Medical/Healthcare Administration), MBA (in HRM/Hospital Management) or any equivalent management qualification from a recognized institution will get extra marks.
- b. A minimum of 7 years **administrative and teaching experience (Mixed)** is required. Teaching experience in recognized Nursing College and institute will also be accepted (for maximum share of 3 years in total 7 years' requirement)
Work experience in tertiary care and teaching hospitals will be preferred.
 - i. Preference will be given to Nursing Director/Matron level appointments. Serving Army Officers & Civil servants will not be shortlisted if they do not provide undertaking that in case of selection, they will leave their service with immediate effect.
 - ii. The applicant must be informed that they can only be selected if they are readily available for position (To be confirmed during interview).
 - iii. **VALID PNC Registration is Mandatory.**
 - iv. **Candidate having only Teaching Experience will not be shortlisted.**
- c. Age: Maximum **55** Years on the closing date of the Job Advertisement.

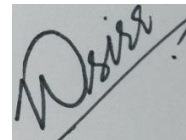
2. PRE-INTERVIEW SCORING CRITERIA:

Extra marks will be awarded to the following:

S. No	ATTRIBUTE	SCORING	MAX. MARKS (25)
a.	Master's degree in Nursing	3 Marks	3
b.	Additional Management degree (Masters)	2	2
c.	Relevant Course from Abroad minimum of 15 days duration	2	2
d.	ND of a MTI/Tertiary Care Hospital	1 mark for each year	3
e.	Matron of Class A CMH or a civil teaching hospital	1 mark each tenure	2
f.	Deputy Matron of Class A CMH or a civil Teaching hospital	1/2 Mark (Tenure minimum 1 year)	1
g.	Nurse Manager or Departmental head MTI/Tertiary Care hospital	1 mark for minimum 1 year tenure.	2
h.	Principal/Dean of a Nursing School/College	3 mark for minimum 1 year tenure.	3
i.	Designated Teaching /Instructor role in a recognized nursing institute	1 mark for each year	2
j.	Nursing Experience in a foreign country (minimum 3 months)	2	2
k.	Work in JCI accredited Facility in Pakistan	½ marks for each year	3

3. Only Shortlisted Candidates will appear for interview before the Selection committee.
4. The selection committee has to interview at least three candidates. In the event of insufficient candidates, all qualified candidates may be interviewed. The overall personality commensuration with the intended role must be kept in mind while selecting the candidate.
5. The committee will award marks as per laid down criteria. Chairman will ensure that all members of the committee are well conversant with the marking system and marking candidates is done without a Bias. Average of the aggregate will be taken as final marks.
6. Only those Government Servants will be interviewed who will render a Willing Certificate to leave service and become MTI employee, immediately on selection.
7. The committee will recommend three names to the BoG in order of merit of interview and pre interview marks secured for the post of Nursing Director MTI GKMC/BKMC.

Above TORs are Issued with approval of the Board of Governors- GKMC/BKMC MTI SWABI



SECRETARY
BOG MTI GKMC / BKMC
Swabi